

## HAMPSHIRE COUNTY COUNCIL

### Cover Report

<b>Decision Maker:</b>	Hampshire 2050, Corporate Services and Resources Select Committee		
<b>Date:</b>	13 July 2023		
<b>Title:</b>	H2050 Vision Revalidation and mid-term review of Hampshire County Council's Serving Hampshire Strategic Plan		
<b>Report From:</b>	Director of Hampshire 2050 Director of People and Organisation		
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### Purpose of this Report

1. The purpose of this item is to provide the opportunity for the Hampshire 2050, Corporate Services and Resources Select Committee to scrutinise work undertaken to revalidate the Hampshire 2050 Vision and the Serving Hampshire 2021-2025 mid-term review.
2. The Hampshire 2050 Vision and associated policies and recommendations ('the Vision') were published in 2019 following a series of in-depth hearings. Hampshire County Council led and facilitated this work, but it is a Vision which has shared ownership across the wider H2050 Partnership. There remains a clear desire to realise this Vision through delivering the recommendations within the report. However, given the time that has passed since it was prepared, and the societal changes which have occurred in the mean time, before the partnership is re-engaged, Hampshire County Council in its capacity as sponsor and lead partner has ensured that the recommendations and key policy areas within the Vision report remain relevant.
3. Further to this, a light touch review of the Serving Hampshire Strategic Plan 2021 – 2025 has been undertaken to ensure that the County Council's principle strategic document is fully aligned with the revalidated priorities expressed for Hampshire 'the place' through the Hampshire 2050 Vision,

reflecting the County Council's role as a partner in the delivery of the Vision. The mid-term review has also sought to ensure the plan sufficiently reflects the 'post-Covid' world and any resulting shifts in priorities for the County Council, as well as any other relevant organisational focus which may have changed since 2021.

4. The attached report to Cabinet sets out the key changes proposed to the Hampshire 2050 Vision in light of feedback received. It also clarifies the interrelationship between the key strategic drivers and the dual role of the County Council as sponsor and partner to H2050. The report also sets out key changes to the Serving Hampshire Strategic Plan made as part of the mid-term review, including a revised approach to the Corporate Performance Framework through which Members are provided with assurance against the County Council's delivery of the Strategic Plan.
5. Cabinet is due to consider the attached report detailing Hampshire 2050 Revalidation and Serving Hampshire Strategic Plan mid-term review when it meets on 18 July 2023. The Hampshire 2050, Corporate Services and Resources Select Committee is invited to consider the report and whether they wish to pass any comments to Cabinet as well as add any items to the Select Committee work programme as a result.

## **Recommendations**

6. It is recommended that the Hampshire 2050, Corporate Services and Resources Select Committee:
  - a) notes the revised H2050 Visions, Policies and Recommendations;
  - b) notes the wording of the 'Strategic Overlay' which brings the H2050 drivers together as set out in Appendix 5;
  - c) notes the Serving Hampshire Plan 2021 – 2025 mid-term review;
  - d) notes the proposed changes to the corporate performance framework.

**REQUIRED CORPORATE AND LEGAL INFORMATION:**

**Links to the Strategic Plan**

<b>Hampshire maintains strong and sustainable economic growth and prosperity:</b>	yes
<b>People in Hampshire live safe, healthy and independent lives:</b>	yes
<b>People in Hampshire enjoy a rich and diverse environment:</b>	yes
<b>People in Hampshire enjoy being part of strong, inclusive communities:</b>	yes

**Other Significant Links**

<b>Links to previous Member decisions:</b>	
<u>Title</u>	<u>Date</u>
Serving Hampshire Strategic Plan 2021-2025 and Corporate Performance Management Framework	13 July 2021
<b>Direct links to specific legislation or Government Directives</b>	
<u>Title</u>	<u>Date</u>

**Section 100 D - Local Government Act 1972 - background documents**

The following documents discuss facts or matters on which this report, or an important part of it, is based and have been relied upon to a material extent in the preparation of this report. (NB: the list excludes published works and any documents which disclose exempt or confidential information as defined in the Act.)

Document

Location

None

## **EQUALITIES IMPACT ASSESSMENT:**

### **7. Equality Duty**

The County Council has a duty under Section 149 of the Equality Act 2010 ('the Act') to have due regard in the exercise of its functions to the need to:

- Eliminate discrimination, harassment and victimisation and any other conduct prohibited by or under the Act with regard to the protected characteristics as set out in section 4 of the Act (age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex and sexual orientation);
- Advance equality of opportunity between persons who share a relevant protected characteristic within section 149(7) of the Act (age, disability, gender reassignment, pregnancy and maternity, race, religion or belief, sex and sexual orientation) and those who do not share it;
- Foster good relations between persons who share a relevant protected characteristic within section 149(7) of the Act (see above) and persons who do not share it.

Due regard in this context involves having due regard in particular to:

- The need to remove or minimise disadvantages suffered by persons sharing a relevant characteristic connected to that characteristic;
- Take steps to meet the needs of persons sharing a relevant protected characteristic different from the needs of persons who do not share it;
- Encourage persons sharing a relevant protected characteristic to participate in public life or in any other activity which participation by such persons is disproportionately low.

### **2 Equalities Impact Assessment:**

EIA Impact - Neutral

The Hampshire 2050 Vision re-validation and realisation along with the Strategic Plan mid-term review seek to agree the strategic direction for both Hampshire County Council and The Partnership. Therefore, due to the scale of this programme, the EIA is neutral as the Hampshire 2050 Vision and Serving Hampshire Strategic Plan are a strategic overview guiding programmes and projects within the County Council. The Hampshire 2050 re-validation does, however, clearly recognise that the subjects of inclusion and diversity remain core priorities – and this is also the case for the mid-term review of the Strategic Plan.

- 2.1 Although the EIA is neutral to the overall Hampshire 2050 re-validation and revalidation programme, the EIA process will be applied to any projects and programmes that are developed to support the Hampshire 2050 revalidation and realisation programme. This will also be the case for the Strategic Plan.

The overall Vision of Hampshire 2050 and the Serving Hampshire Strategic Plan place prominence on social justice, inclusion and equity, although this EIA is centred around the amendments to the H2050 Commission Vision and the Strategic Plan mid-term review, the overall vision for both seeks to provide a positive impact to all protected characteristics.